



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY RESERVE COMMAND
4710 KNOX STREET
FORT LIBERTY, NORTH CAROLINA 28310-5010

AFRC-EEO (25k)

NOV 12 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commanding General Policy # 24-06: Equal Employment Opportunity Policy Statement

1. I endorse the Secretary of the Army's policy of the principles of Equal Employment Opportunity (EEO) (enclosure one) and expect all personnel actions, including awards, training, recruitment, promotions, and employment decisions, to be based solely on merit-factors. These decisions shall be made without regard to race, color, religion, sex (including sexual orientation, gender identity, and pregnancy), parental status, national origin, age, disability (physical or mental), genetic information (family medical history), political affiliation, military service, or other non-merit-based factors, or reprisal for participation in protected EEO activity.
2. Leaders at all levels will take action to ensure the work environment is free of discriminatory policies or practices. Strong leadership, proactive personnel management, and accountability are critical to achieving equal employment opportunity for everyone. To this end, leaders will incorporate EEO training into organizational training plans. Employees who believe there are issues of discrimination in the workplace should report it to their chain of command or consult the Army Reserve EEO Office without fear of reprisal. I will not tolerate adverse treatment or reprisal against employees for reporting incidents of discrimination.
3. Discriminatory actions and workplace harassment adversely impacts the Army Reserve's most valuable resource - our people. Employees at all levels are responsible for upholding the principles of equal employment opportunity. This includes treating others with dignity and respect, reporting discriminatory behavior, preventing sexual harassment, and supporting the Commander's EEO program. As a team, we must work together to create a healthy, positive, and inclusive work environment.
4. For assistance or questions about the EEO process or to request EEO training for your activity, please contact the Army Reserve EEO Office at (502) 898-3106/3107, 1-888-838-4499 (toll free), 1-800-877-8339 (Federal Relay for the hearing impaired), or e-mail at usarmy.usarc.usarc-hq.mbx.eeo@army.mil.

ROBERT D. HARTER
Lieutenant General, U.S. Army
Commanding

AFRC-EO (600A)

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Statement

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